FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hughes James J.</u>																able)	g Perso	on(s) to Issue 10% Ow Other (sp	ner
	IC INVEST	irst) ΓΜΕΝΤ CORPC JRN AVENUE	(Middle) PRATION		3. Date of Earliest Transaction (Month/Day/Year) 03/08/2016									_ X	Officer (give title below) SVP-Sales & Bus. Developme			´	
(Street) MILWAU (City)	JKEE W		53202 (Zip)		4. If An 09/09/		ent, Da	te of Original Filed (Month/Day/Year)							ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
1. Title of Security (Instr. 3)				2. Transa Date (Month/D	action	2A. D Exec if any	2A. Deemed Execution Date, if any (Month/Day/Year)			Transaction Disp Code (Instr. 5)			quired (5. Amount Securities Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amou		(A) or (D)	Price	Reported Transactio (Instr. 3 ar	on(s)		"	(Instr. 4)
Common Stock															0(1)		I I S	In Issuer's Profit Sharing and Savings Plan
			Table II - I									of, or E rtible s			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	te, Tra	4. Transaction Code (Instr.		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)						8. Price of Derivative Security (Instr. 5)	9. Number derivativ Securitie Beneficia Owned Following Reported Transact (Instr. 4)	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)
				Cod	de V	(A)		Date Exerc	isable	Expira Date	ation	Title	Amou Numb Share	er of					
Share Units	(2)							(3)	(4		Common Stock	603.	7332 ⁽⁵⁾		603.733	32 ⁽⁵⁾	I	In Issuer's Profit Sharing and Savings Plan

Explanation of Responses:

- 1. The reporting person owns share units in a company stock fund under the Issuer's Profit Sharing and Savings Plan. These share units were erroneously reported in the original Form 4 as well as previous Form 4s as non-derivative securities rather than derivative securities. The original Form 4 and previous Form 4s also reported the number of company stock fund share units held by the reporting person rather than the corresponding number of shares of the Issuer's common stock. Because share units in the company stock fund do not correspond on a one-for-one basis with shares of common stock of the Issuer, the number of securities held by the reporting person was overstated. This amendment is being filed to correct the securities type and the number of securities held by the reporting person. Pursuant to Instruction 9(b) to Form 4, only the lines of the Form 4 requiring correction or amendment are being restated on this amended Form 4.
- 2. The conversion price varies with the price of the Issuer's common stock. At any given time, the conversion prioce is equal to the closing price of the Issuer's common stock on the New York Stock Exchange on the previous trading day.
- 3. These derivative securities may be exercised at any time.
- 4. These derivative securities do not have an expiration date.
- 5. As of March 9, 2016.

Remarks:

This Form 4 is signed and submitted by the reporting person's attorney-in-fact pursuant to a previously filed limited power of attorney.

<u>Dan D. Stilwell, Attorney-in-</u> <u>Fact</u> <u>09/12/2016</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.