## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addrese Colson Natha	ss of Reporting Personniel H	on*		uer Name <b>and</b> Tick IC INVESTN			(Check	tionship of Reportin all applicable) Director Officer (give title	10%	Issuer Owner (specify
(Last) 250 EAST KILE	(First) BOURN AVENUI	(Middle) E		te of Earliest Transa 8/2022	action (Month/	Day/Year)	Х	below) Executive Vice	below	1)
,			4. If A	mendment, Date of	f Original Filed	l (Month/Day/Year)		vidual or Joint/Grou	p Filing (Check	Applicable
(Street) MILWAUKEE	WI	53202					Line) X	Form filed by On Form filed by Mo		
(City)	(State)	(Zip)						Person		porting
	Tab	le I - Non-De	erivative S	ecurities Acq	uired, Dis	oosed of, or Benef	icially	Owned		
1. Title of Security	(Instr. 3)	2. Tr	ransaction	2A. Deemed	3.	4. Securities Acquired (A	) or	5. Amount of	6. Ownership	7. Nature

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)		Disposed Of 5)				(D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	02/28/2022		F		927	D	\$15.35	137,446	D	
Common Stock	02/28/2022		D		954	D	(1)	136,492	D	

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-	-		-	•							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of E		6. Date Exerc Expiration Da (Month/Day/\	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

#### Explanation of Responses:

1. Represents the forfeiture of performance-based restricted stock units granted to the Reporting Person on January 21, 2019 that were eligible to vest upon percentage achievement of a pre-established performance goal. Based on the Company's performance over the applicable performance period, a portion of the grant has been forfeited.

### Remarks:

### Martha F. Tsuchihashi Attorney-in-Fact

02/28/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.