FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | | |
| hours per response: | 0.5 | | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

03/04/2019

4.

3A. Deemed

| 1. Name and Address of Reporting Person* Mattke Timothy J. | | | | uer Name and Ticke IC INVESTM | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | |
|---|-------------------|----------------------|--|---|---|-----|--|---------------|---|---|---|---|--|--|
| (Last) | (First) ESTMENT (| (Middle) CORPORATION | | 3. Date of Earliest Transaction (Month/Day/Year) 03/04/2019 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | Officer (give title below) Executive Vice | e title Other (specify below) Vice Preident & CFO | | | |
| (Street) MILWAUKEE | WI | 53202 | 4. If A | | | | | | | ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting | | | | |
| (City) | (State) | (Zip) | | | | | | | | Person | | . | | |
| | | Table I - Nor | n-Derivative \$ | Securities Acq | uired, | Dis | oosed of, c | r Ben | eficially | Owned | | | | |
| in the or security (main o) | | | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities A Disposed Of (5) | | | 5. Amount of Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

15,025

\$13.05

D

5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 10.

602,553

D

11. Nature

| 1 | Derivative Security (Instr. 3) | Conversion or Exercise Price of Derivative Security | Date (Month/Day/Year) | Execution Date, if any (Month/Day/Year) | Transaction Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | rities uired r osed) r. 3, 4 | Expiration Da (Month/Day/Y | | of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) | | |
|---|--------------------------------------|---|--------------------------|---|---|---|--|-------------------------------|---------------------|--|-----------------|--------------------------------------|--|---|--|---|--|
| | | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | | |
| | Common Stock | (1) | | | | | | | (2) | (3) | Common Stock | 866.084 | | 956.626 ⁽⁴⁾ | I | By Issuer's Profit Sharing & Savings Plan | |

Explanation of Responses:

Common Stock

1. Title of 2.

- 1. The conversion price varies with the price of the Issuer's common stock. At any given time, the conversion price is equal to the closing price of the Issuer's common stock on the New York Stock Exchange on the previous trading day.
- 2. These derivative securities may be exercised at any time.
- 3. These derivative securities do not have any expiration date.

3. Transaction

4. Balance as of December 31, 2018.

Remarks:

This Form 4 is being signed by the reporting person's attorney-in-fact pursuant to a previously filed power of attorney.

Martha F. Tsuchihashi, 03/04/2019 Attorney-in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.