Common Stock

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FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average by	urden									

Form: Direct

(D) or Indirect (I) (Instr. 4)

D

of Indirect

Beneficial

(Instr. 4)

Ownership

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

1 Title of Security	(Instr 3)	·	2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature	
		Table I - No	n-Derivative S	Securities Acq	uired, Dis	posed of, or Benefi	icially	Owned	-	3	
(City)	(State)	(Zip)									
WILLWAUKEE		33202						Form filed by Mor Person	re than One Rep	orting	
(Street) MILWAUKEE	WI	53202					Line)	Form filed by One	e Reporting Pers	son	
250 EAST KILE	3OURN AVI	ENUE	4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv	vidual or Joint/Group	Filing (Check A	Applicable	
MGIC PLAZA			01/25	5/2010				Executive V	/ice President		
(Last)	(First)	(Middle)	3. Dat	e of Earliest Transa	ction (Month/l	Day/Year)	X	Officer (give title below)	below	,	
1. Name and Address of Reporting Person* <u>LANE JEFFREY H</u>			uer Name <b>and</b> Ticke IC INVESTM			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
			or Se	ction 30(h) of the In	vestment Con	npany Act of 1940					

Transaction

Code (Instr. 8)

Code

D

Execution Date,

if any (Month/Day/Year)

Date

(Month/Day/Year)

01/25/2010

01/25/2010	F	655	D	\$6.06	250,310	D	
01/27/2010	A	48,600(1)	A	<b>\$0</b> <sup>(3)</sup>	314,098	D	
01/27/2010	A	36,450 <sup>(2)</sup>	A	<b>\$0</b> <sup>(3)</sup>	335,360	D	

1,620

Amount

Disposed Of (D) (Instr. 3, 4 and

(A) or (D)

D

Price

\$0

Securities

Reported

Beneficially

(Instr. 3 and 4)

Owned Following

250,965

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Options (Right to Buy)	\$57.88							(4)	01/24/2011	Common Stock	25,000		25,000	D	
Employee Stock Options (Right to Buy)	\$63.8							(4)	01/23/2012	Common Stock	40,000		40,000	D	
Employee Stock Options (Right to Buy)	\$43.7							(4)	01/22/2013	Common Stock	10,800		10,800	D	
Employee Stock Options (Right to Buy)	\$68.2							(4)	01/28/2014	Common Stock	27,000		27,000	D	

## **Explanation of Responses:**

- 1. These shares are subject to certain restrictions, and vest when such restrictions lapse. Partial vesting of these shares occurs on February 10 of each of the three years beginning in 2011, based on certain performance standards. If it is not possible to determine whether the performance standards have been met on any particular vesting date, the vesting date will be extended until such determination can be made. Any of these shares not vested as of February 10, 2013 will be forfeited.
- 2. These shares are subject to certain restrictions, and vest when such restrictions lapse. One-third of these shares vest on February 10 of each of the three years beginning in 2011, subject to certain performance standards. If it is not possible to determine whether the performance standards have been met on any particular vesting date, the vesting date will be extended until such determination can be made. Any of these shares not vested as of February 10, 2013, may vest over the next two yerars if the performance standards are then satisfied. Any of these shares not vested as of February 10, 2015, will be forfeited.
- 3. These shares were awarded to the reporting person pursuant to the Issuer's 2002 Stock Incentive Plan and no price was paid by the reporting person for the shares.
- 4. All of these options are vested and exercisable in full.

## Remarks:

This form is signed by the reporting person's attorney-in-fact pursuant to a previously filed power of attorney.

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.